

SMALL BUSINESSES

Norris Rainford BRANCH MANAGER

The Self Employed and the NHT





You are Self Employed

If you are engaged in any incomegenerating activity on your own behalf, you should be paying NHT contributions.

Self-employed persons assume liability to pay contributions at the date income generation begins.



Registering as Self Employed

REQUIREMENTS:

- NIS card
- TRN
- Valid ID
- Recent passport sized photo
- Proof of age
- A completed questionnaire (form provided by NHT)

- Proof of income
- Proof of business



The Self Employed's Duty

ANNUAL DECLARATION OF INCOME

 On each anniversary of your registration, you must submit a new Declaration of Income.

However, if during the course of a year, your status has changed, seek advice as to the need for a new declaration of income.





Self Employed Contributions

SMALL BUSINESSES COUNT

3% of declared income

The following pay 2%:

- Domestic workers
- Gardeners



The Employer and the NHT





You are an Employer

Under the National Housing Trust Act, you are an employer if you have in your employment a person who is required to make contributions pursuant to the Act (other than as a voluntary contributor).



Registering as an Employer

REQUIREMENTS:

Company NIS reference number

- Company TRN
- Articles of Incorporation





Employers' Duty

ENSURE THAT:

- Your employees have TRN and NIS
- You deduct NHT from workers aged 18-65

SMALL BUSINESSES COUN

• You remit contributions to NHT monthly



Employers' Duty (CONT'D.)

ENSURE THAT:

• You practise proper bookkeeping





Employers' Duty (CONT'D.)

ENSURE THAT:

• You file your annual returns

SMALL BUSINESSES COUNT

- SO2 & C4





Annual Returns (SO2)

Filing Season:

January 1 - March 31

Methods of filing:

Online: www.jamaicatax-online.gov.jm

- NHT office
- Tax office



Paying NHT Contributions

Deduct 2% of employees' income

- Pay 3% of gross wage bill
- Total contributions 5%



Where to Pay

- NHT offices
- JNBS
- BNS
- RBC
- CIBC
- NCB
- TAJ offices





Benefits of Compliance

- Clearance letter for a TCC
- Tax exemption for employers





Benefits of Compliance

- Housing benefits
- Contribution Refund with interest





Penalty for Noncompliance

- 20% penalty per annum on outstanding contributions
- \$30,000 or 3X unpaid contributions, whichever is greater



Penalty for Noncompliance

Legal Action





CONTACT US:

E-MAIL: wecare@nht.gov.jm

WEBSITE: www.nht.gov.jm

CALL CENTRE Toll Free: 1-888-CALL-NHT (1-888-225-5648)

or 1-888-991-2832; 929-6500-9

Customer Care Dept.

Tel: 754-7086 or Toll Free: 1-888-991-2232

